

## **FOI-021-24 Response**

As is standard for the Civil Service, recruitment to fill positions is done through a combination of Internal competitions, External competitions and Mobility in the Civil Service. All external recruitment for the Garda Ombudsman is undertaken by PublicJobs. This is done through a combination of Generalist/Specialist skills panels, which are available to civil service bodies, and competitions run specifically for Garda Ombudsman. Please note that recruitment for senior position in the Civil Service at Assistant Secretary level and upwards, are run by the Top Level Appointments Committee in conjunction with PublicJobs.

As this office is not involved in the administration of Generalist/Specialist Skills panels run by PublicJobs and TLAC appointments, we do not hold the information requested for these competitions. Below is a list of Garda Ombudsman specific competitions, run by PublicJobs on our behalf.

| Competition Name                                 | Opening Date      | Closing Date      |
|--------------------------------------------------|-------------------|-------------------|
| Head of Legal Unit                               | 21 August 2020    | 10 September 2020 |
| Legal Executive                                  | 18 September 2020 | 08 October 2020   |
| Assistant Investigations Officer                 | 14 May 2021       | 03 June 2021      |
| Director of Investigations and Operations        | 22 October 2021   | 11 November 2021  |
| Senior Legal Advisor                             | 02 September 2022 | 22 September 2022 |
| Investigations Officer                           | 30 September 2022 | 20 October 2022   |
| Deputy Director of Investigations and Operations | 21 July 2023      | 10 August 2023    |
| Legal Executive                                  | 09 February 2024  | 29 February 2024  |